

## **Mission**

The Giovale Library supports and furthers Westminster College's vision of being recognized as an exemplary community of learners, distinguished by our distinctive educational programs, our record of preparing graduates for success in a rapidly changing world, and our commitment to continuous improvement, effectiveness, and value.

Guided by the commitment to serving as the heart of the College's intellectual, cultural, social learning community, the Giovale Library shall;

### ***Goal 1 Education and Service***

Provide user-centered services and instruction that enrich the curriculum and facilitate the research endeavors of faculty, staff and students. Prepare students for lifelong learning by promoting critical inquiry and information literacy.

#### *Strategy A*

Use emerging and existing technologies to advance library instruction, information literacy programs, and library services.

#### *Strategy B*

Use collaboration with teaching faculty and staff to situate the development of information literacy skills and knowledge within the disciplines and to integrate it throughout the curriculum and co-curricular activities.

#### *Strategy C*

Provide library services in a variety of formats that facilitate use by a diverse student and faculty community.

### ***Goal 2 Collections***

Develop and manage a collection of resources in appropriate and effective formats which supports and strengthens the curricular, informational, research and personal pursuits of the College community.

#### *Strategy A*

Continually strengthen our resource base for all formats (books, electronic journals, subject databases, books, DVDs, etc.)

#### *Strategy B*

Develop policies and processes regarding the digitization and access to unique library and college resources.

#### *Strategy C*

Develop a thorough library liaison program that will allow librarians to work more extensively with faculty members to develop and access library collections in all formats.

*Strategy D*

Maintain an up-to-date- and well balanced collection.

***Goal 3 Access***

Identify, employ, and fully support innovations and applications from both current and emerging approaches and technologies that will facilitate discovery and allow for simple and seamless access to the Library's information resources and services.

*Strategy A*

Provide anytime/ anywhere access to the Library's resources as is possible and appropriate.

*Strategy B*

Continue to support and develop best practices in resource sharing.

*Strategy C*

Maintain a user centered integrated library system geared toward information discovery, which meets the changing needs of our library staff and processes.

***Goal 4 Staff***

Build and continually develop a skilled staff equipped to meet the constantly changing needs of the Library and the campus community.

*Strategy A*

Provide staff opportunities for training, cross training, networking and other important professional development.

*Strategy B*

Maintain staff in sufficient numbers and with appropriate work assignments in order to adapt to changing needs and opportunities.

***Goal 5 Outreach***

Enhance visibility of the Giovale Library's services, resources and contributions.

*Strategy A*

Librarians and library staff will provide a unique perspective on campus by serving on committees and being active in campus-wide decision

*Strategy B*

The Library will be pro-active in sharing information about our services, resources and programming.

*Strategy C*

Contribute to campus culture by providing programming that takes advantage of the Library's facility, resources and staff talents.

***Goal 6 Environment***

Provide safe, sustainable and accessible physical and virtual environments that encourage exploration, innovation and information exchange.

*Strategy A*

Continue to offer and enhance a variety of physical and virtual spaces that are flexible, functional and respond to the changing needs of users (i.e. group and solo study, quiet and social areas, technology enhanced and traditional seating.)

*Strategy B*

Ensure the continued quality and upkeep of the Library. Respond to the aging of the facility.

*Strategy C*

Commit to reducing energy costs, waste and the footprint of the Library.